

PAES

PRACTICAL ASSESSMENT EXPLORATION SYSTEM

Hello Parents and Caregivers of PAES Lab Employees!

All of us at PAES Author are excited for your student to participate in a PAES Lab. PAES is a unique, hands-on learning environment that will, not only assess current abilities and skills, but also provide insight into possible career paths that may not have been considered before.

Here are some things we would like you to know:

PAES is.....

- about helping students become as independent as possible.
- **not** a classroom.
- a job where students become employees and teachers become supervisors.
- a measure of employment potential and job interests.
- a guide to the transition planning process for both in school and community options.
- customizable to a student's age and level of need.

PAES Employees.....

- perform many of the same types of jobs found in the community.
- explore 264 jobs spread throughout 5 different industry types (called components).
- tend to find out they can do things they didn't know they could do before PAES.
- often surprise parents, caregivers, and teachers with all they accomplish in the lab.
- learn workplace "soft skills" and are rewarded for appropriate workplace behaviors.
- are provided scaffolded supports through the use of job subtasks when needed.

Also.....

- The PAES assessment gives clear and definitive answers to transition related questions by providing detailed reports that build a profile of job performance and workplace skills.
- The PAES Summary of Performance reports generalize to the expectations of a variety of employment options and can be shown to outside agencies and/or potential employers.
- PAES supports IEP development, goals, and classroom programming.

“We can never really know what students can do until we give them a chance to try.”

— Judith D. Swisher, PhD Author of PAES® and PAES-Scan® Scoring System